



Engagement Lead

Job Description

The Nlaka'pamux Nation Tribal Council (NNTC) is a governing entity of the Nlaka'pamux Nation with a mandate to protect and advance Nlaka'pamux title and rights. The NNTC has associated entities which also support this mandate. Whether a position/job is with the NNTC or an associated entity, the work is being done in the best interest of the Nlaka'pamux and the protection and advancement of Nlaka'pamux title and rights. All NNTC related employees are expected to act in a manner consistent with the mandate of NNTC which will require dedication, flexibility and a disciplined and principled approach.

Job Title:

- Engagement Lead

Job Summary:

This important role holds accountability for strengthening NNTC's industry and government-to-government relationships grounded in an engagement model that respects recognition, reconciliation, and implementation of Nlaka'pamux title and rights.

The Engagement Lead supports the exercise of Nlaka'pamux title and rights with government and industry as it relates to NNTC governance. This role will ensure commitments made by government and industry are met in accordance with the negotiated terms and conditions and for facilitating communications with respect to all aspects of agreement implementation.

Hiring Entity:

- ash Qua-nshtm: We Look After It Administration LP

Reports to:

- Senior Agreement Implementation Manager

Direct Reports:

- None

Subject to:

- Terms and conditions of the Employment Policy Manual
- Terms and Conditions of OH&S policy and legislation
- Annual Approved Budget

Primary duties and responsibilities:

- Working with leadership and member communities, gathers direction on priorities to be executed and ensures appropriate communication and reporting.



- Coordinates effectively at senior levels within government and industry and works towards the overall intention of developing a one window approach to interactions with government and industry related to NNTC governance and decision making.
- Based on a relationship, not a transactional approach, works with industry to establish negotiation processes for the timely completion of agreements that will structure a substantive relationship regarding activities throughout the Nlaka'pamux homeland.
- Researches and clarifies specific terms and conditions of agreements to ensure the intent of the original agreements are met.
- Addresses challenges encountered throughout implementation and develops innovative resolutions. This may involve the negotiation of additional strategies to address needs and sensitivities not originally contemplated as part of the negotiated agreement, but which place obstacles in the way of successfully achieving negotiated objectives or that may negatively influence the relationship between the parties.
- Develops and operationalizes implementation plans and budgets including, but not limited to, working with multidisciplinary project teams with highly skilled specialists, research and knowledge keepers, and community to ensure Nlaka'pamux laws, policies, plans and standards are followed.
- Plans and coordinates the execution of key meetings and annual updates.
- Provides subject matter expertise to NNTC staff and leadership.
- Has a consistent presence in the homeland to gain a deep understanding of the objectives of NNTC and its unique world views and values.
- Acts in a manner consistent with Nlaka'pamux title and rights.
- Other duties as assigned.

Minimum Qualifications

- University degree with a focus on Indigenous law and legal issues, conflict resolution and negotiation, resource management, or related discipline. A degree in law or public policy/governance is advantageous.
- Demonstrated experience working with Indigenous Nations and an understanding of Indigenous title and rights.
- Demonstrated proficiency in the following: building and maintaining relationships with government and industry at the executive and senior levels; negotiation and persuasive influence; conflict resolution; strategic and tactical planning; project management principles and practices; analysis and critical thinking; creativity and innovation in problem solving; interpersonal and communication skills (written and oral); organizational skills.
- Demonstrated proficiency and understanding of the economic component of title and rights and its implementation in government and corporate settings.
- Experience writing reports, briefing notes and position papers.
- Experience with all aspects of coordinating and managing meetings.
- Demonstrated experience using Microsoft Office programs, including Word, Excel, and Outlook
- Must be a self-starter, quick learner, highly organized, flexible in how and what work is undertaken and able to work with others and build an effective team.



Working conditions

- Work outside of typical office hours to push projects to completion may be required.
- Occasional travel to and from various offices and work sites throughout the homeland.
- High paced work environment.
- Use of own reliable vehicle and safe driving record.
- Appreciation and respect for Nlaka'pamux values and community needs.