
JOB POSTING

A.E.W. LP

Senior Fisheries Biologist



Nlaka'pamux Nation
Tribal Council

A.E.W.LP

The Organization:

A.E.W. LP was formed in 2017 by Nlaka'pamux Nation Tribal Council member communities to carry out "on the ground" work related to archaeology, the environment and wildlife protection. This work has been made necessary by activities of others within the Nlaka'pamux homeland including transportation, mining, forestry, oil and gas, and utilities projects. The Nlaka'pamux Nation Tribal Council is not opposed to development within our homeland, but developments and activities must be consistent with Nlaka'pamux title and rights.

Interested in viewing more information on AEW LP? Please visit our website at www.aewlp.ca or our LinkedIn <https://www.linkedin.com/company/aew-limited-partnership/>

The Role:

A.E.W. Limited Partnership (A.E.W. LP) is seeking a full-time on-going Senior Fisheries Biologist based out of beautiful Kamloops, BC. In this role, you will lead our efforts in conserving and managing fish populations within the Nlaka'pamux homeland, ensuring that all activities align with our mission. You will implement and oversee sustainable solutions that embody our principle of: "*we take care of the land, and the land will take care of you,*" while respecting our core values. The Senior Fisheries Biologist will:

- Oversee the collection of fish, fish habitat, and aquatic data.
- Collect, analyze and report on fish samples, fish migration and other fish activity.
- Lead the design and implementation of fish and aquatic studies/field programs.
- Recommend and implement programs for population monitoring, habitat design and effectiveness monitoring, resource planning, and risk mitigation.
- Perform statistical analyses on fisheries data.
- Review provincial and federal regulatory applications.
- Conduct assessments and author reports that characterize fish population and habitat impacts resulting from environmental changes, human activities, and harvesting practices.
- Provide input on fish and fish habitat protection measures.
- Provide oversight on provincial and federal regulatory requirements related to work in and around water.
- Commit to the protection and advancement of Nlaka'pamux title and rights.
- Work in partnership with member communities of the Nlaka'pamux Nation Tribal Council to ensure consistency of approaches and methodologies.
- Supervise junior staff and other field workers where appropriate
- Commitment to be a positive team member

"Take care of the land, and the land will take care of you."

Requirements:

- B.Sc. or M.Sc. or other environmental field with a focus on Fisheries.
- Registered Professional Biologist designation in BC with the BC College of Applied Biology or immediately eligible.
- Minimum of 5-10 years of relevant experience in biology/fisheries science.
- Possess a current and valid driver's license with acceptable drivers abstract.

What makes you exceptional:

- Experience working with Indigenous Communities
- Strong working knowledge of biostatistics and the ability to apply and interpret statistical analyses.
- Sound working knowledge of pertinent federal and provincial environmental legislation. Experience with designing and implementing scientific studies/field programs and managing field teams and the collection of fisheries/aquatic baseline data.
- Effective written and oral communication skills.
- Strong understanding of freshwater fisheries in western Canada.
- High degree of technical aptitude in fisheries/aquatic sciences.
- Excellent organizational skills (prioritizing, time management, record keeping, follow up).
- Exceptional attention to detail and accuracy.
- Strong interpersonal and communication skills.
- Strong team player, self-motivated and proactive thinker.
- Excellent computer skills, including knowledge of Microsoft Word, Excel, Project and Adobe Acrobat.

What makes AEW LP special?

- Employee centered with the opportunity for personal development and growth.
- Be a part of a company that is inclusive and thriving.
- A competitive compensation package with a salary range of \$100,000 – \$126,000 per year.
- A matching group retirement pension program of up to 6%.
- An Extended Health and Dental program with an Employee Family Assistance Program.
- 3 weeks paid Vacation.
- 10 paid sick days
- Flexible work schedules with work from home opportunities.

Submit your cover letter and resume to:

Email: garchie@nntc.ca

In-person: #200-124 Seymour Street, Kamloops, BC.

The deadline for applications is open until filled.



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We thank all applicants in advance. Please self-identify, as preference will be given to Nlaka'pamux

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